



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

GAA PLAZA, BLDG. #2
163 MANCHESTER STREET
CONCORD, NEW HAMPSHIRE 03301

INTER-LAKES SCHOOL BOARD
Petitioner
v.
INTER-LAKES EDUCATION ASSOCIATION,
NEA-NEW HAMPSHIRE
Respondent
CASE NO. T-0237:8
DECISION NO. 87-37

BOARD DECISION

MOTION FOR REHEARING

The Inter-Lakes School Board through its Counsel, Bradley F. Kidder, Esq., filed a Motion for Reconsideration of the above case, PELRB Decision 86-33, stating the decision was unreasonable, unlawful and unjust in that it gives the union unfair leverage over the public employer, contrary to the intent and purpose of 273-A; "exceptional circumstances" is not spelled out; and, that under PELRB's ruling, a public employee could legally tie the hands of the public employer making it impossible for the public employer to hire and attract new employees to replace those who leave by attrition each year.

PELRB ruled that unilateral action by either side to change the status quo during negotiations is an unfair labor practice in the public sector.

Having considered the request and reviewed the evidence presented at the original hearing in this matter, and in accordance with Pub 205.05 and RSA 541:5, PELRB exercises its right and HEREBY DENIES the Motion for Rehearing.

Robert E. Craig
ROBERT E. CRAIG, Chairman

Signed this 12th day of May, 1987.

By unanimous vote: Chairman Robert E. Craig presiding. Members Seymour Osman, Richard W. Roulx and Daniel Toomey present and voting. Also present, Executive Director, Evelyn C. LeBrun